



Greg Clarke
Chief Executive

Wednesday 19 November

Darren Hedges
Manager
WP Projects
155 Pebbly Hill Road
Cattai NSW 2756

Dear Darren,

RE: WINNERS OF THE INCIDENT & INJURY FREE GLOBAL AWARDS 2008

The Lend Lease Incident & Injury Free Global Awards were developed to recognise and reward those who have made a real and tangible difference to health and safety and are leading our efforts to become Incident & Injury Free wherever we have a presence.

I am delighted to confirm that you have been selected as the winner of the Partner of the Year (Organisation) Award category.

The Partner of the Year (Organisation) Award is given to an external partner that has made a tangible difference to eliminating incidents and injuries and your company's outstanding work in partnering with Bovis Lend Lease to develop and implement a range of initiatives to promote safer work practices honours this description.

As a winner, your nomination has undergone an extensive review process. It has been put forward for global consideration by our local H & S manager and business unit head, then short-listed by a Global Review Panel and finally selected as the winner.

As expected, the calibre of submissions at this level has been excellent and your win demonstrates just how highly we regard the quality of your work.

The positive response to your work by your Bovis Lend Lease colleagues is testament to the fact that safety must always come first. Through dedication and hard work, you have effectively taken a leading role in promoting our Incident & Injury Free vision.

As a key business partner on the Tabitha project, your drive and commitment to actively address and promote better work practices relating to key safety risks such as manual handling, working at heights and with electricity have not only made these daily tasks safer it has also led to increased productivity on site.



I am particularly impressed that your organisation's safety innovations relating to the use of larger custom built scaffolds, scissor lifts and mechanic chairs have eliminated an estimated 5,593 hours of time working at height. This uncompromising focus on safety is exemplary of the strong Incident & Injury Free ethos that we expect from our business partners.

I encourage you to keep up with the good work and take pride in your achievements.

We would like to profile your best practice in a video to be shown to all Lend Lease employees and to invite you to lunch to celebrate your win. A member of the Bovis Lend Lease team will be in touch with you soon regarding the arrangements.

Once again, congratulations on your company's outstanding safety accomplishments.

Regards,

A handwritten signature in black ink, appearing to read "G Clarke", with a long horizontal stroke extending to the right.

Greg Clarke
CEO, Lend Lease Corporation